Contact

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Top Skills

Software Development
Scrum
Agile Methodologies

Languages

English (Professional Working)
Dutch (Native or Bilingual)

Certifications

Professional Scrum Master I
Professional Scrum Product Owner I
Professional Scrum Master III
PH559x: Causal Diagrams: Draw
Your Assumptions Before Your
Conclusions
Customizing Your Team Workflow
with the Best of Kanban and Scrum

Publications

Dynamic Free Range Routing for
Automated Guided Vehicles
Blog

Marijn van der Zee

Accelerate access to honest food
The Hague, South Holland, Netherlands

Summary

I love to guide software teams on their journey to deliver valuable
software and becoming a great team. I enjoy working with the team
as well as helping the organization to create an environment where
teams can shine.

I am a Scrum Master, agile developer, pragmatic student, team
player and coach and have been active in the field of software
development for over fifteen years.

You can hire me as an Agile Coach or Scrum Master to serve-slash-
lead your Scrum team, take your agile teams to the next level and
help your organization adapt to agile software delivery. I am a PSM
III certified Scrum Master, love Scrum and am curious to work with
any agile software delivery team, Scrum or otherwise.

Experience

Serra ICT Diensten
Owner
November 2009 - Present (14 years)
Delft

Serra helps organizations to grow great software teams that reliably deliver
valuable software.

Logiqs B.V.
12 years 7 months

Chief Transparency Officer and Line manager ICT and Control
January 2021 - July 2023 (2 years 7 months)

Explorer
October 2020 - January 2021 (4 months)

Consultant (independent contractor)
January 2011 - October 2020 (9 years 10 months)

PostNL
3 years 6 months

Scrum Coach (Independent Contractor)
October 2020 - March 2021 (6 months)

Scrum Master (Independent Contractor)
October 2017 - October 2020 (3 years 1 month)
The Hague

Coaching Scrum Masters and Product Owners in the LSP agile release train. Helping people and teams to be agile. Helping people and teams to leverage the agility that Scrum brings within SAFe. On demand facilitation (Scrum events, SAFe PI events, training). Facilitated Product Owner Growth track - workshops for product owners at PostNL who want to grow their Product Owner skills and learn from each other.

AG5
Team Coach
November 2017 - May 2018 (7 months)
Amsterdam Area, Netherlands

Helping the developers at AG5 to continuously adapt their way of working to better meet their own needs, the needs of their customers and the needs of AG5.

Raad van State (Dutch Council of State)
Scrum Master (independent contractor)
May 2016 - June 2017 (1 year 2 months)
Den Haag

Ensuring that Scrum is understood and enacted by the Scrum Team, within the program KEI and the Raad van State organisation. Helped the program KEI transition to Scrum and continuous delivery. Facilitated team formation within the program; helped the developers self-organize into four teams (2x Scrum, 1x DevOps, 1x waterfall) aligned with the organisation's goals. Started and served two Scrum Teams (not simultaneously) as a Scrum Master. Helped the teams improve their collaboration within the team, between teams, with the organization and the user base. Trained and coached one Product Owner and one fellow Scrum Master.

TransFollow
Scrum Master TransFollow (independent contractor)
January 2015 - March 2016 (1 year 3 months)

Ensuring that Scrum is understood and enacted by the Scrum Team and the TransFollow organisation. Started a Scrum Team and a DevOps team. Served as a Scrum Master to the team, management and the organization. Coached my successor Scrum Master.

When I was no longer needed to serve the team directly, I helped as an Agile Coach by guiding the Scrum Master, Product Owner, two agile teams and the organisation on their journey to deliver the TransFollow platform for exchanging consignment information.

Beurtvaartadres BV
Design Team Lead (ad interim)
April 2014 - January 2015 (10 months)

Coordinating activities for the design team working on the TransFollow project. www.transfollow.com/ - the standardised digital consignment note.

Nitea
Software Architect, Consultant (independent contractor)
January 2010 - June 2012 (2 years 6 months)
Maasdijk

Designing an architecture for a labor registration application to be used in greenhouse horticulture.

Developing software, helping, advising and coaching the development team during construction.

Olsthoorn Automatisering
Software Engineer (independent contractor)
March 2010 - December 2011 (1 year 10 months)

Developing some small applications, mainly for the web.

Logiqs Agro
Systems Analist and Software Architect
September 2005 - September 2009 (4 years 1 month)

Technical lead for the application suite Dat-A-Control, a set of applications for controlling various production and logistic processes in automated pot plant nurseries; best compared to MES/WMS systems known from other industries. Project management.

Quel Business Information BV
Web Developer

2001 - 2004 (3 years)

Part-time web developer.

Education

Delft University of Technology
MSc, Mechanical Engineering, specialization Transportation Engineering and Logistics, Mechanical Engineering, specialization Transportation Engineering and Logistics · (1998 - 2005)

Scrum.org
PSM III, PSPO I, PSD I, Scrum · (2015 - 2024)

Nederlandse Basketball Bond
Basketball Trainer 4 · (2012 - 2013)

Praedinius Gymnasium Groningen
VWO · (1992 - 1998)

XSCALE Alliance
XPM Coach, XSCALE Product Management · (2018 - 2019)